

# Kouga Municipality

# Service Delivery & Budget Implementation Plan

Year: 2016/2017

**Our VISION** 

Kouga, a safe, equitable, and harmonious home, with prosperous and sustainable livelihoods for all it people

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# FOREWORD BY EXECUTIVE MAYOR



#### 1. INTRODUCTION

#### **OBJECTIVE**

The primary objective of the Service Delivery and Budget implementation Plan is to develop a 12 month plan with quarterly targets within which the Municipality has to achieve the following:

- Deliver the services represented by the expenditure in the budget
- To collect revenue to fund service delivery.

Circular 13 from National Treasury attempts to commit all stakeholders to the agreement to work towards specific objectives. This is done within the framework of consultation as outlined in Chapter 4 of the Systems Act.

The secondary objective is to reduce to writing the objectives of the organization so that it may be subjected to assessment and benchmarking at regular intervals.

It serves as supplementary support document to the approved budget represented as a policy document. It further serves as a record of the Key Performance Areas (KPA) with their corresponding Key Performance Indicators (KPI) or Critical Success Factors (CSF).

#### DEFINITION

	BETTIMITION
S = SERVICE	THAT TANGIBLE AND INTANGIBLE GOODS AND/IOR SERVICES THAT A PRODUCT IS OF EXISTENCE BY OUR MANDATE
D = DELIVERY	THE "VEHICLE USED TO ACHIEVE THE RIGHT SERVICE AT THE RIGHT TIME, THE RIGHT PLACE, OF THE RIGHT QUANTITY AND OF THE RIGHT QUALITY
B = BUDGET	A POLICY DOCUMENT, THAT RECORDS REALISTIC INCOME AND EXPENDITURE AS WELL AS THE INTENDED ACTIVITIES
I = IMPLEMENTATION	THIS REFERS TO THE SEQUENCE AND REALIZATION OF DELIVERY AND REFLECTS ACTION AND EFFORT
P = PLAN	THIS REFLECTS THAT ANNUAL PLAN FOR A

PARTICULAR YEAR TOWARDS THE

AGREED WITH BY STAKEHOLDERS

ACHIEVEMENT OF OBJECTIVES AS SET OUT IN THE INTEGRATED DEVELOPMENT PLAN AS

Once the budget has been approved, at least one week before the commencement of the new financial year the SD&BIP must be presented to the Mayor by the Accounting Officer after consultations with Senior Managers and other Heads of Departments.

It is required that a Draft SDBIP be prepared during March of each year.

Even though it is not a policy document like the IDP and the Budget it is a vital tool for planning and strategy development. The monitoring capability of the PMS system is vitally important towards reporting and achieving service delivery. It is a vital tool for decision-making and contracting mandates from communities.

The layers of this document will see the objectives reported by the following listed components as well as the comparisons to the Organizational Performance and in turn linked to the individual Directors and their activities within their votes.

The major components of the SDBIP are:

- 1. Quarterly projections of budgeted income and actual income per vote and per activity
- 2. Quarterly projections of budgeted expenditure, both operating and capital, against actual per vote and per activity
- 3. Quarterly projections of the service levels (KPA) achieved against budget spending and comment.

These will be illustrated both tabular and graphically with comments

#### The procedure

The SDBIP was fundamentally divided in two sections namely:

- a. The Service Delivery Component(SD)
  - This is derived from the Performance Management System from which the KPA and its score are extracted. Here we analysed the purpose for the existence of the budget into the KPA and the corresponding KPI together with its delivery mechanism.
  - b. The Budget Implementation Plan (BIP) Hereto we made use of controlled stationers to provide the detail associated with every line on the budget. This was to determine the justification for the budget as well as ascertain it's directive in support of a KPA

The Concept

It is that spending will be indicative of service delivery as a major consideration of whether the KPA was achieved. It is supplemented by an overview report by the Director and endorsed by the Municipal Manager.

#### **LEGISLATION**

The Municipal Finance Management Act 2004, Chapter 7, Section 53 (c) (ii), which states:

"Take reasonable steps to ensure the Municipalities SD&BIP is approved by the Mayor within 28 Days after the approval of the budget and made public no later than 14 days after that"

Circular 13, from National Treasury provides the departure point for the SDBIP.

Chapter 8 of the MFMA provides that the Accounting Officer must submit a draft of the SDBIP to the Mayor within 14 days of the budget being approved as well as a draft of the annual performance agreements required by the Municipal Systems Act

Section 72 (1), (a), (ii) states "the accounting officer of the municipality must by 25 January of each year-assess the performance of the municipality during the first half of financial year, taking into account-the municipality's service delivery performance during the first half of the financial year, and the service delivery targets and performance indicators set in the service delivery and budget implementation plan"

These sections leads us to the budget monitoring requirements of section 71 and the rest of section 72 of the MFMA where it is stipulated that the Mayor must monitor whether the budget is being implemented in accordance with SDBIP.

It should be noted that service delivery and its related expenditure is based on the ability to fund the budget. Should a shortage income realize an Adjustment Budgets, in terms of the MFMA, will be considered by Council.

The effect is that expenditure will be reduced in line with realistic income. This in turn means that service as contained in the SDBIP will then be reduced proportionately.

#### **ROLE-PLAYERS**

The Roles of the respective role players are:

- The Executive Mayor
   As head of the Mayoral Committee and Council provides political leadership and directive and is overall responsible for the performance of the Municipality.
- 2. The Ward Councillor

As representative of a certain sector of the population and as promoter of the Ward Committee structure.

#### 3. The Municipal Manager

As Accounting Officer and administratively charged with the performance of the Institution.

#### 4. The Chief Financial Officer

As advisor to the Accounting Officer and responsible for the administration of the budget. (Section 84, (1).

Senior accountants for reporting and assistance. Delegation- MFMA

#### 5. Senior Managers

As appointed as head of department for the respective services. Section 78, (1).

#### 6. Senior officials and Section Heads

Reporting to Senior Managers and acting under delegation of their superiors.

#### 7. Unions

As recognized body for organized labour being SAMWU and IMATU.

#### 8. External Parties

- National Treasury- MFMA
- Provincial Officers and Departments.-MFMA

#### 9. Internal Documents

- Integrated Development Plan
- Spatial Development Plans
- Local Economic Development Plan

#### ORGANOGRAM AND INSTITUTIONAL ARRANGEMENTS

The Organogram that depicts the structure of employees that supports and deliver the objectives of the organization. The budget is divided into activities together with the employees associated with it.

# INCOME - BUDGETS

2.1. Revenue By Source

REVENUE BY SOURCE	Budget	Actual YTD			7	30-Jun-17		(%) of budget			
	R		Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual	
Property rates	R 148 563 488		R 59 425 395.28		R 34 169 602.29		R 28 227 062.76		R 26 741 427.88		
Service charges - electricity revenue	R 224 482 368		R 89 792 947.06		R 51 630 944.56		R 42 651 649.85		R 40 406 826.18		
Service charges - water revenue	R 53 124 403		R 21 249 761.29		R 12 218 612.74		R 10 093 636.61		R 9 562 392.58		
Service charges - sanitation revenue	R 40 787 081		R 16 314 832.49		R 9 381 028.68		R 7 749 545.43		R 7 341 674.62		
Service charges - refuse revenue	R 24 979 278		R 9 991 711.30		R 5 745 233.99		R 4 746 062.87		R 4 496 270.08		
Service charges - other	R 13 450 780		R 5 380 311.95		R 3 093 679.37		R 2 555 648.18		R 2 421 140.38		
Rental of facilities and equipment	R 590 630		R 236 252.13		R 135 844.98		R 112 219.76		R 106 313.46		
Interest earned - external investments	R 3 000 000		R 1 200 000.00		R 690 000.00		R 570 000.00		R 540 000.00		
Interest earned - outstanding debtors	R 6 500 000		R 2 600 000.00		R 1 495 000.00		R 1 235 000.00		R 1 170 000.00		
Fines	R 2 611 989		R 1 044 795.71		R 600 757.53		R 496 277.96		R 470 158.07		
Licences and permits	R 9 086 136		R 3 634 454.39		R 2 089 811.27		R 1 726 365.84		R 1 635 504.48		
Agency services	R 0		R 0.00		R 0.00		R 0.00		R 0.00		
Transfers recognised - operational	R 99 911 492		R 39 964 596.92		R 22 979 643.23		R 18 983 183.54		R 17 984 068.61		
Other revenue	R 10 842 980		R 4 337 191.92		R 2 493 885.36	_	R 2 060 166.16	_	R 1 951 736.36		
Gains on disposal of PPE	R 0		R 0.00		R 0.00		R 0.00		R 0.00		
Total Revenue (excluding capital transfers and contributions)	R 637 930 626		R 255 172 250		R 146 724 044		R 121 206 819		R 114 827 513		

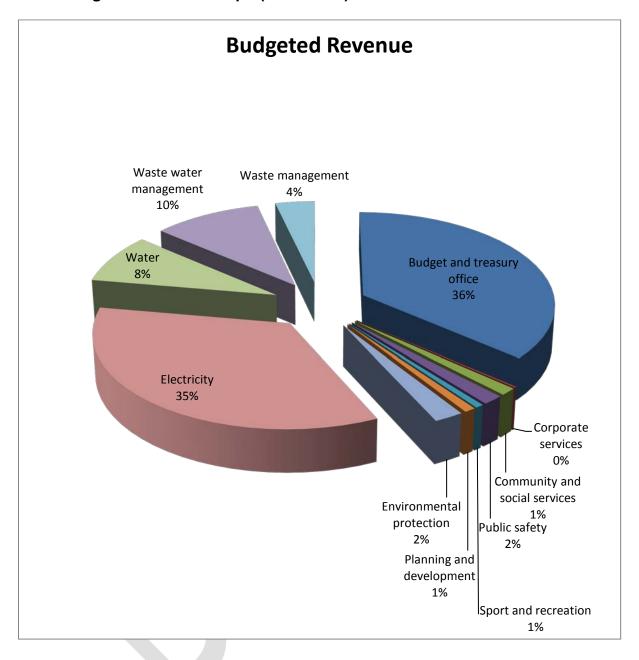
# 2.2. Revenue By Vote

REVENUE BY VOTE	Budget	Actual YTD	30-Sep-16	30-Sep-16		31-Dec-16		31-Mar-17		30-Jun-17	
	R'000		Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual	
Budget and treasury office	R 248 307 523		R 99 323 009		R 57 110 730		R 47 178 429		R 44 695 354		
Corporate services	R 1 095 669		R 438 268		R 252 004		R 208 177		R 197 220		
Community and social services	R 8 576 970		R 3 430 788		R 1 972 703		R 1 629 624		R 1 543 855		
Public safety	R 10 773 064		R 4 309 226		R 2 477 805		R 2 046 882		R 1 939 152		
Sport and recreation	R 4 321 455		R 1 728 582		R 993 935		R 821 076		R 777 862		
Planning and development	R 5 880 610		R 2 352 244		R 1 352 540		R 1 117 316		R 1 058 510		
Environmental protection	R 15 233 081		R 6 093 233		R 3 503 609		R 2 894 285		R 2 741 955		
Electricity	R 236 147 139		R 94 458 856		R 54 313 842		R 44 867 956		R 42 506 485		
Water	R 58 442 501		R 23 377 001		R 13 441 775		R 11 104 075		R 10 519 650		
Waste water management	R 68 878 072		R 27 551 229		R 15 841 957		R 13 086 834		R 12 398 053		
Waste management	R 24 994 241		R 9 997 696		R 5 748 675		R 4 748 906		R 4 498 963		
Total Revenue by Vote	R 682 650 326		R 273 060 130		R 157 009 575		R 129 703 562		R 122 877 059		

#### Comments:

Here we comment on cash flow performance by GFS vote

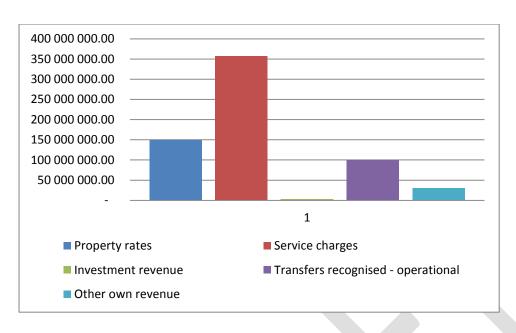
#### **Budgeted Revenue Graph (illustration)**



#### Comment:

Here we would report on the achievement of realistic anticipated income received and collected, as budgeted for. This includes all income

#### 2.4. Source of Budgeted Income Graph (illustration)



#### Comment:

Here we would report on the achievement of realistic anticipated income received and collected, as budgeted for.

# 3. EXPENDITURE - BUDGETS

# 3.1. Operating Expenditure by Vote

OPERATING EXPENDITURE VOTE	Budget	Actual YTD	30-Sep-16	30-Sep-16		31-Dec-16		7	30-Jun-17		(%) of budget
	R		Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual	
Executive and council	R 31 458 290		R 7 864 573		R 7 864 573		R 7 864 573		R 7 864 573		
Budget and treasury office	R 52 708 068		R 13 177 017		R 13 177 017		R 13 177 017		R 13 177 017		
Corporate services	R 47 578 327		R 11 894 582		R 11 894 582		R 11 894 582		R 11 894 582		
Community and social services	R 47 291 097		R 11 822 774		R 11 822 774		R 11 822 774		R 11 822 774		
Public safety	R 37 244 225		R 9 311 056		R 9 311 056		R 9 311 056		R 9 311 056		
Health			R 0		R 0		R 0		R 0		
Sport and recreation	R 665 658		R 166 414		R 166 414		R 166 414		R 166 414		
Housing	R 3 721 735		R 930 434		R 930 434		R 930 434		R 930 434		
Planning and development	R 96 294 632		R 24 073 658		R 24 073 658		R 24 073 658		R 24 073 658		
Road transport			R 0		R 0		R 0		R 0		
Environmental protection	R 10 769 788		R 2 692 447		R 2 692 447		R 2 692 447		R 2 692 447		
Electricity	R 232 263 893		R 58 065 973		R 58 065 973		R 58 065 973		R 58 065 973		
Water	R 53 155 873		R 13 288 968		R 13 288 968		R 13 288 968		R 13 288 968		
Waste water management	R 41 421 316		R 10 355 329		R 10 355 329		R 10 355 329		R 10 355 329		
Waste management	R 31 259 913		R 7 814 978		R 7 814 978		R 7 814 978		R 7 814 978		
Total Expenditure by Vote	R 685 832 818		R 171 458 204		R 171 458 204		R 171 458 204		R 171 458 204		

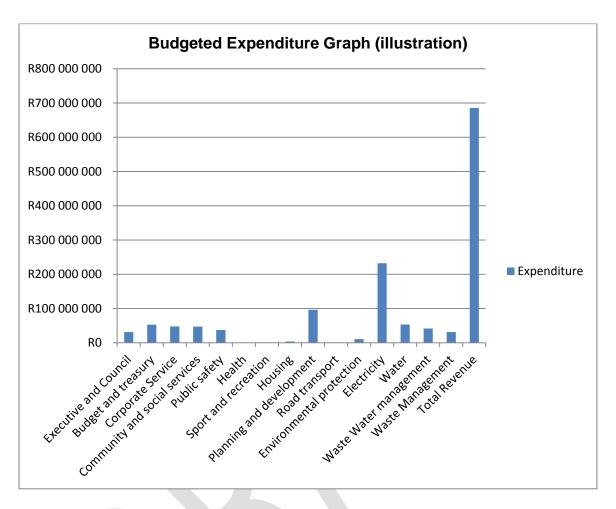
# 3.2 Operating Expenditure by Type

OPERATING EXPENDITURE BY TYPE	Budget	Actual YTD	30-Sep-16		31-Dec-16		31-Mar-17		30-Jun-17		(%) of budget
	R'000		Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual	
Employee related costs	R 233 201 498		R 58 300 375		R 58 300 375		R 58 300 375		R 58 300 375		
Remuneration of councillors	R 11 003 887		R 2 750 972		R 2 750 972		R 2 750 972		R 2 750 972		
Debt impairment	R 30 323 244		R 7 580 811		R 7 580 811		R 7 580 811		R 7 580 811		
Depreciation & asset impairment	R 83 123 169		R 20 780 792		R 20 780 792		R 20 780 792		R 20 780 792		
Finance charges	R 4 462 808		R 1 115 702		R 1 115 702		R 1 115 702		R 1 115 702		
Bulk purchases	R 207 393 791		R 51 848 448		R 51 848 448		R 51 848 448		R 51 848 448		
Other materials	R 35 999 395		R 8 999 849		R 8 999 849		R 8 999 849		R 8 999 849		
Contracted services	R 12 536 751		R 3 134 188		R 3 134 188		R 3 134 188		R 3 134 188		
Transfers and grants	R 580 000		R 145 000		R 145 000		R 145 000		R 145 000		
Other expenditure	R 67 208 276		R 16 802 069		R 16 802 069		R 16 802 069		R 16 802 069		
Loss on disposal of PPE	R 0		R 0		R 0		R 0		R 0		
Total Expenditure	R 685 832 818		R 171 458 204		R 171 458 204		R 171 458 204		R 171 458 204		

#### Comments:

Here we comment on performance by departments, providing reason for under and over expenditure

#### **Operating Budgeted Expenditure**



#### Comment:

Here we would report on the spending per government classification called GFS, as budgeted for. This includes all types of expenditure

# 4. CAPITAL EXPENDITURE: 2016/17 YEAR

# 4.1. Capital Works Plan

	Adjustments Budget 2015/16	Draft Budget 2016/17	Draft Budget 2017/18	Draft Budget 2018/19	Funding Source
ADMINISTRATION, MONITORING & EVALUATION					
CORPORATE SERVICES	179 000	650 000			
Equipment	179 000	650 000			INTERNAL
SKILLS DEV. & EMPLOYMT. EQUITY		10 000			
Equipment		10 000			INTERNAL
		20,000			
MM : MEDIA LIASION		30 000			
Equipment		30 000			INTERNAL
FINANCE:INFORMATION & COMMUNICATION TECHNOLOGY	30 000	30 000			
Equipment	30 000	30 000			INTERNAL

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HUMAN RESOURCES		15 000		
Equipment		15 000		INTERNAL
COUNCIL	500 000	1 300 000		
Council Chambers	500 000	1 300 000		INTERNAL
SUB-TOTAL	709 000	2 035 000		
FINANCIAL SERVICES				
FINANCE:CFO -				
DIRECTOR	50 000	50 000		
Equipment	50 000	50 000		INTERNAL
FINANCE : BUDGET &	F0 000	F0 000		
TREASURY	50 000	50 000		
Equipment	50 000	50 000		INTERNAL
FINANCE:EXPENDITURE	50 000	50 000		
Equipment	50 000	50 000		INTERNAL
FINANCE:REVENUE	50 000	305 200		
Equipment	50 000	305 200		INTERNAL
FINANCE:STORES	60 000	60 000		

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Equipment	60 000	60 000			INTERNAL
FINANCE:SUPPLY CHAIN MANAGEMNT	35 000	35 000			
Equipment	35 000	35 000			INTERNAL
FINANCE : ASSET & FLEET MAN.	90 000	90 000			
Equipment	90 000	90 000			INTERNAL
SUB-TOTAL	385 000	640 200			
Infrastructure, Planning and Development					
DEVELOPIVIEIVI					
ELECTRICITY	9 906 680	6 500 000	10 000 000	15 000 000	
High Mast Lights	2 210 000				INTERNAL
New Melkhout to Jeffreys Bay Main 66kv					
line	3 000 000	-			INTERNAL
Electrification of OceanView	4 100 000	6 000 000	10 000 000	15 000 000	INEP
Equipment	596 680	500 000			INTERNAL

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1	İ	Page 18 01	55 I	1	1
SEWERAGE	59 939 515	31 777 760	29 671 880	30 965 400	
Upgrade Kruisfontein					
WWTW & Outfall Sewer	12 052 924	14 679 134	24 671 880	14 221 254	MIG
Patensie Replacement					
of Digesters Ph 1	12 818 076	8 368 626			MIG
Thorhill Sewer	3 373 320	-			INTERNAL
Upgrading of					
Sanitation System in					
Hankey				4 244 146	MIG
Upgrading of St Francis Bay Waste Water					
Treatment Works				4 000 000	MIG
Upgrading of Gravel					
Roads				3 500 000	MIG
Hankey Wastewater					
Pump Station Phase 3	130 181	-			DOHS
Hankey Wastewater					
Treatment Works					
Phase2	1 917 716	-			DOHS
Pellsrus Upgrade Sewer					
Pumpstations	835 702	-			DOHS
Apiesdraai Upgrade	0.407.040				50110
Sewer Pumpstation	3 136 249	-			DOHS
Patensie Upgrade of	2 207 7 27	F 000 000			DOLIC
WWTW Patensie Bulk Sewer	3 206 637	5 000 000			DOHS
Infrastructure	0 154 044				DOHS
	9 156 866	-			DOUZ
Hankey New Reservoir & Bulk Gravity Feed	1 476 844				DOHS
a buik Gravity reed	1 4/0 044	<del>-</del>			ропз

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Waste water					
infrastructure					
refurbishment	2 800 000	-			INTERNAL
Waste water					
infrastructure					
refurbishment	4 535 000	-			ACIP
Fencing Kwanomzamo					
WWTW	2 000 000	-			INTERNAL
Wavecrest Internal					
Sewer	2 500 000	3 730 000	5 000 000	5 000 000	INTERNAL
MIG ADMIN UNIT	3 000				
Equipment	3 000				INTERNAL
WATER	23 044 805	4 910 000			
J/Bay Churchill					
Reinforced Concrete					
Reservoir	12 425 520	-			DOHS
Patensie Reservoir and					
Bulk Water Supply	5 714 285	-			DOHS
Water conservation					
and Demand					
Management	550 000	-			DWAF
Community water					
supply	4 355 000	4 910 000			ACIP
SUB-TOTAL	92 894 000	43 187 760	39 671 880	45 965 400	

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SOCIAL SERVICES					
CARAVAN PARKS AND CAMPING	11 000	250 000	280 000	100 000	
Furniture and					
equipment	11 000	250 000	100 000	-	INTERNAL
Security Gates - Jbay, Pellsrus and Hdorp		_	80 000	-	INTERNAL
Fencing - Jbay and Hdorp			100 000	100 000	INTERNAL
Πασιρ			100 000	100 000	INILINIVAL
BEACHES		300 000			
Equipment		300 000			INTERNAL
LIBRARIES		170 000			
Celling of Weston library building		120 000			
Equipment		50 000			INTERNAL
DISASTER MANAGEMENT		225 000			
Equipment		225 000			INTERNAL
CEMETERIES	1 200 000	500 000	1 100 000	1 100 000	
Fencing of existing	1 200 000	500 000	1 000 000	1 000 000	INTERNAL

1	1	Page 21 01	55	1	1
cemeteries					
Bemrs C-Place					
cemetery	-	-	100 000	100 000	INTERNAL
COMMUNITY SERVICES	200 000	200 000	-	-	
Chairs - Community					
halls	200 000	200 000	-	-	INTERNAL
ENVIRONMENTAL					
HEALTH	125 000	235 000	-	-	
Acquisition for wheel					
chairs	100 000	150 000	-	-	INTERNAL
Equipment	25 000	85 000	-	-	INTERNAL
FIRE BRIGADE	1 375 000	640 000	-	-	
Upgrade of fire					
hydrants	500 000	240 000	-	-	INTERNAL
Fire fighting trailer					
(Oyster Bay)	50 000	-	-	-	INTERNAL
Satellite fire station					===
(Oyster Bay)	600 000	400 000	-	-	INTERNAL
Acquisition of fire	005 000				INITEDNIAL
fighting equipment	225 000	<u> </u>	-	-	INTERNAL
COCURATIONAL					
OCCUPATIONAL	20,000	15.000			
HEALTH AND SAFETY	30 000	15 000			

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T. T	1	Page 22	01 55	•	1
Equipment	30 000	15 000			
PARKS AND OPEN SPACES	500 000	1 000 000	_	-	
Mesh Truck		1 000 000	-	-	INTERNAL
Acquisition of grass cutting equipment	500 000	-	-	-	INTERNAL
PROTECTIVE SERVICES	400 000				
Driving license testing track	400 000				
ENVIRONMENTAL MANAGEMENT	850 000	3 750 000		<u>-</u>	
Transfer station Patensie	-	2 000 000	-	-	INTERNAL
Thornhill Mini Transfer Station	850 000	350 000	-	-	INTERNAL
2 x Skip Trucks		500 000	-	<u>-</u>	INTERNAL
Skip bins		200 000	-	-	INTERNAL
Oyster Bay Mini Transfer Station	_	350 000	-	-	INTERNAL
Weston Transfer Station	-	350 000	-	-	INTERNAL
SOCIAL DEVELOPMENT	4 300	35 000	-	-	

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Equipment	4 300	35 000	-	-	INTERNAL
SPORT AND RECREATION	5 649 000	9 821 455	6 825 978	6 668 513	
Kwanomzamo - New Community Hall	1 000 000	5 500 000	_	-	INTERNAL
Restoration of stage Kruisfontein Civic Centre	260 000		-	-	INTERNAL
Upgrading of Newton, Vusumzi Landu, Loerie, Country Club Halls			1 500 000	1 500 000	INTERNAL
Fencing of Community Halls			500 000	300 000	INTERNAL
Fencing of Sport fields		-	200 000	-	INTERNAL
Upgrade Sports Facilities	4 389 000	4 321 455	4 625 978	4 868 513	MIG
REFUSE		3 500 000	_	-	
2 x Compactor Truck		2 800 000	-	-	INTERNAL
2 x Skip Truck		500 000	-	-	INTERNAL
20 x Skip bins		200 000	-	-	INTERNAL
TOTAL	10 344 300	20 641 455	8 205 978	7 868 513	

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LED, TOURISM &		1 age 24 01			
CREATIVE INDUSTRIES					
ECONOMIC					
DEVELOPMENT :GENERAL		1 440 485	1 541 993	1 622 838	
LED (Social Institutions	-	1 440 465	1 541 995	1 022 030	
& Micro Enterprise					
Infrastructure)	_	1 440 485	1 541 993	1 622 838	MIG
ECONOMIC		1 110 100	1011770	1 022 000	17110
DEVELOPMENT					
:BUSINESS		30 000			
Office Equipment		30 000			INTERNAL
KOUGA CULTURAL					
CENTRE	74 000				
Fencing-Cultural					
Centre	74 000				INTERNAL
LED,TOURISM &					
CREATIVE INDUSTRIES :					
DIRECTOR	100 000				
Furniture & Equipment	100 000				INTERNAL
SUB-TOTAL	174 000	1 470 485	1 541 993	1 622 838	
TOTAL	104 506 300	67 974 900	49 419 851	55 456 751	

# 5. SERVICE DELIVERY SERVICE DELIVERY BUDGET IMPLEMENTATION PLAN: 2016/17: INSTITUTIONAL TARGETS

ST	STRATEGIC FOCUS AREA MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT							
STRAT	STRATEGIC OBJECTIVE  To ensure a municipality that is committed to an innovative approach, prudent investments of public funds, good governance, financial viabili optimal institutional transformation that accommodates diversity in service delivery							
STRATEGY  IMPLEMENT MANAGEMENT AND CONTROLS ON FINANCES AND FINANCIAL SYSTEM SO AS TO ENSURE FINANCIAL MANAGEMENT PRACTICES NOT ONLY COMPLIANT WITH RECOGNISED ACCOUNTING PRACTICES BUT ALSO INNOVATIVE TOWARDS INSTITUTIONAL TRANSFORMATION A DIVERSITY IN SERVICE DELIVERY								
STRAT	EGIC PRIORITY (PR 12)	SOUND FINANCIAL PLAI		DIV TARCETS		Vov Douformones	Deenansible	
Ref.	ANNUAL TARGETS	QUARTERLY TARGETS			Key Performance Indicator	Responsible Directorate		
i.c.i.		30 September 2016	31 December 2016	31 March 2017	30 June 2017	maicato.	21100101010	
PR 12	94% of revenue collected against revenue raised	93.5 % revenue collection against revenue raised for the quarter	94% revenue collection against revenue raised for the quarter and year to date	94% revenue collection against revenue raised for the quarter and year to date	94 % revenue collection against revenue raised for the quarter and the year overall	% of revenue collected against revenue raised calculated over the reporting period	Finance	
PR 12	55 Days or less for the collection of debt	55 Days for the collection of debt for the quarter from date debt was raised	55 Days for the collection of debt for the quarter from date debt was raised	55 Days for the collection of debt for the quarter from date debt was raised	55 Days for the collection of debt for the quarter and the year overall from date debt was raised	Number of days for the collection of debt from the date the debt was raised.	Finance	

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	ANNUAL TARGETS		QUARTERLY TARGETS		Key Performance	Responsible	
Ref.		30 September 2016	31 December 2016	31 March 2017	30 June 2017	Indicator	Directorate
PR 12	90% of creditors paid	90% of creditors paid	90% of creditors paid	90% of creditors paid	90% of creditors paid	% of creditors paid	Finance
	within 30 days from date	within 30 days from	within 30 days from	within 30 days from	within 30 days from date	within 30 days from	
	of invoice	date of invoice for the	date of invoice for the	date of invoice for the	of invoice for the quarter	date of invoice	
		quarter	quarter	quarter	and the year overall		
PR 12	Less than 32% of total	Less than 32% of total	Less than 32% of total	Less than 32% of total	Less than 32% of total	% of total operational	Administration,
	operational expenditure	operational	operational	operational	operational expenditure	expenditure	Monitoring and
	attributable to personnel	expenditure for the	expenditure for the	expenditure for the	for the quarter and the	attributable to	Evaluation
	costs	quarter attributable	quarter attributable	quarter attributable	year overall attributable	personnel costs	
		to personnel costs	to personnel costs	to personnel costs	to personnel costs		
PR 12	95% capital budget	95% capital	95% capital	95% capital	95% capital expenditure	% capital budget	All Directorates
	expenditure	expenditure against	expenditure against	expenditure against	against planned capital	expenditure	
		planned capital	planned capital	planned capital	expenditure for the		
		expenditure for the	expenditure for the	expenditure for the	quarter and the year		
		quarter	quarter	quarter	overall		
PR 12	External interest not	N/a	External interest of	N/a	External interest of less	% external interest	Finance
	exceeding 5% of		less than 5% of		than 5% of operating	against operating	
	operating expenditure		operating		expenditure	expenditure	
			expenditure				
PR 12	3% of total operating	3% repairs and	3% repairs and	3% repairs and	3% repairs and	% of total operating	Finance
	budget allocated to	maintenance	maintenance	maintenance	maintenance allocation	budget allocated to	
	repairs and maintenance	allocation against	allocation against	allocation against	against operational	repairs and	
		operational budget	operational budget	operational budget	budget for the quarter	maintenance	
		for the quarter	for the quarter	for the quarter	and the year overall		
PR 12	Less than 10% variance	Less than 10%	Less than 10%	Less than 10%	Less than 10% variance	% variance in	Finance
	in comparison between	variance between	variance between	variance between	between budgeted and	comparison between	
	actual and budgeted PPE	budgeted and actual	budgeted and actual	budgeted and actual	actual PPE acquisitions	actual and budgeted	
	acquisitions	PPE acquisitions for	PPE acquisitions for	PPE acquisitions for	for the quarter and year	PPE acquisitions	
		the quarter	the quarter	the quarter	overall		
PR 12	Current assets exceed	N/a	Current assets exceed	N/a	Current assets exceed	% by which Current	Finance
	liabilities by 150%		liabilities by 150%		liabilities by 150%	assets less inventory	
						exceed liabilities	
PR 12	100% of indigent register	100% Indigent access	100% Indigent access	100% Indigent access	100% Indigent access to	% of indigent register	Finance
	has access to free basic	to basic services as	to basic services as	to basic services as	basic services as per	has access to free basic	
	services	per Indigent Register	per Indigent Register	per Indigent Registe	Indigent Register	services	

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		I		Fage 27 01 33			1
STRAT	EGIC FOCUS AREA	LOCAL ECONOMIC I	DEVELOPMENT				
STRAT	EGIC OBJECTIVES	To create an enabli	ng environment for eco	nomic growth that attra	cts investors, encourages	innovation and facilitates pro-	poor inventions
				th, women and people w		-	
STRAT	EGY	IMPLEMENT, CREAT	E AND MAINTAIN INT	ERVENTIONS AND MEASU	JRES TO ENSURE THAT E	CONOMIC OPPORTUNITIES ARE	CREATED AND AVAILABLE
STRAT	EGIC PRIORITY (PR 8)	Decent employmen	t and job creation				
	(PR 9)	Rural Development					
	(PR 10)	Education, youth de	evelopment and vulner	able groups, sport develo	pment		
	(PR 11)	Health and HIV/AID	S				
IDP	ANNUAL TARGETS		QUARTI	RLY TARGETS		Key Performance Indicator	Responsible Directorate
Ref.		30 September 2016	31 December 2016	31 March 2017	30 June 2017		
PR 8	100 Temporary Jobs	10/100 temporary	70/100 temporary	80/100 temporary	100/100 temporary	Number of Jobs created	Local Economic
	created through private	jobs created	jobs created	jobs created through	jobs created through	through private public	Development
	public partnerships	through Public	through Public	Public private	Public private	partnerships	
		private	private partnerships	partnerships	partnerships		
		partnerships					
PR 8	100 SMME's exposed to	25/100 SMME's	50/100 SMME's	75/100 SMME's	100/100 SMME's	Number of SMME's	Local Economic
	SMME development	exposed to SMME	exposed to SMME	exposed to SMME	exposed to SMME	exposed to SMME	Development
	initiatives	development	development	development	development	development initiatives	
		initiatives	initiatives	initiatives	initiatives		
PR 9	50 Indigent	10/50 Farmers/	25/50 Farmers/	40/50 Farmers/ rural	50/50 Farmers/ rural	Number of Indigent	Local Economic
	farmers/rural residents	rural residents	rural residents	residents exposed to	residents exposed to	farmers/ rural residents	Development
	exposed to	exposed to	exposed to	agrarian/ rural	agrarian/ rural	exposed to agrarian/ rural	
	agrarian/rural	agrarian/ rural	agrarian/ rural	development	development	development programmes	
	development	development	development	programmes	programmes		
DD 0	programmes	programmes	programmes	FF 000/60 000 =	60,000/60,000 =		
PR 8	60000 Tourism bed	5000/60 000	40 000/60 000	55 000/60 000 Tourist	60 000/60 000 Tourist	Number of Tourism bed	Local Economic
DD O	nights	Tourist Bed nights	Tourist Bed nights	Bed nights	Bed nights	nights	Development
PR 8	90% of LED projects	90% of quarterly	90% of quarterly	90% of quarterly LED	90% of quarterly LED	% of LED project	Local Economic

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budget spent on led projects (Operational) project budget spent on LED projects projects budget spent on LED projects projects budget spent on LED projects budge					Page 28 of 55						
PR   200 Community members participated in Arts/Sports/Heritage programs		budget spent on led	LED operational	LED operational	project operational	project operational	operational budget spent	Development			
PR 25/200 100/200 150/200 Community members participated in Arts/Sports/Heritage programs articipated in Arts/Sports/Heritage training pro		projects (Operational)	project budget	project budget	budget spent on LED	budget spent on LED	on led projects				
PR of Destivals / Events approved fracilitated and hosted  STRATEGIC POLUS ARA  STRATEGIC POL			spent on LED	spent on LED	projects	projects					
members participated in Arts/Sports/Heritage programs arts/Sports/Heritage training programs artsining			projects	projects							
Arts/Sports/Heritage programs		200 Community	25/200	100/200	150/200 Community	200/200 Community	Number of Community	Local Economic			
programs	10	members participated in	Community	Community	members participated	members participated	members participated in	Development			
Arts/Sports/Herita ge training programs		Arts/Sports/ Heritage	members	members	in	in	Arts/Sports/Heritage				
Ref.   ANNUAL TARGETS   Ref.   30 September   2016   31 December 2016   31 March 2017   30 June 2017   30 Jun		programs	participated in		Arts/Sports/Heritage	Arts/Sports/Heritage	training programs				
DP   ANNUAL TARGETS   GO Festivals / Events   S/50 Festivals / Events approved   Events approved   and hosted   Events approved   and hosted   and hosted   Events approved   and hosted   Events approved   and hosted   Events approved   and hosted   Events approved			Arts/Sports/Herita	Arts/Sports/Heritag	training programs	training programs					
IDP   ANNUAL TARGETS   30 September   2016   31 December 2016   31 March 2017   30 June 2017			ge training	e training programs							
Ref.   30 September 2016   31 March 2017   30 June 2017			programs								
Ref.   30 September 2016   31 March 2017   30 June 2017											
Ref.   30 September 2016   31 March 2017   30 June 2017							_				
PR 60 Festivals / Events approved / facilitated		ANNUAL TARGETS	200	QUARTE	RLY TARGETS	T	Key Performance Indicator	Responsible Directorate			
approved/hosted/ facilitated	Ref.			31 December 2016	31 March 2017	30 June 2017					
ANNUAL TARGETS Ref.  PR 14)  PR 80% Compliance with the implementation of the employment equity plan in respect of the 3 highest levels of the 3 highest levels of the amployment equity plan in respect of the 3 highest levels of employment equity plan in respect of the 3 hosted  MUNICIPAL TRANSFORMATION AND ORGANIZATIONAL DEVELOPMENT  ANNUAL TRANSFORMATION AND ORGANIZATIONAL DEVELOPMENT  To develop progressive strategies to optimize the use of available human resources  IMPLEMENT, CREATE AND MAINTAIN INTERVENTIONS SO AS TO ENSURE THAT THE CAPACITY OF STAFF IS DEVELOPED AND IMPROVED AND THAT THE INSTITUTION REFLECTS THE DEMOGRAPHICS OF THE KOUGA AREA  STRATEGIC PRIORITY (PR 13)  Institutional capacity building  VANIVAL TARGETS  Ref.  30 September 2016  31 December 2016  31 March 2017  30 June 2017  80% Compliance with the implementation of the employment of the employment equity plan in respect of the 3 highest levels of the 3 hig	PR	60 Festivals/ Events	5/50 Festivals /	25/50 Festivals /	40/50 Festivals /	50/50Festivals /	Number of / Events	Local Economic			
STRATEGIC FOCUS AREA  STRATEGIC OBJECTIVES  STRATEGY  IMPLEMENT, CREATE AND MAINTAIN INTERVENTIONS SO AS TO ENSURE THAT THE CAPACITY OF STAFF IS DEVELOPED AND IMPROVED AND THAT THE INSTITUTION REFLECTS THE DEMOGRAPHICS OF THE KOUGA AREA  STRATEGIC PRIORITY (PR 13)  Institutional capacity building  Skills Development and Education  IDP Ref.  ANNUAL TARGETS  QUARTERLY TARGETS  QUARTERLY TARGETS  QUARTERLY TARGETS  Responsible Directorate  80% Compliance with the implementation of the employment equity plan in respect of the 3 highest levels  MUNICIPAL TRANSFORMATION AND ORGANIZATIONAL DEVELOPMENT  To develop progressive strategies to optimize the use of available human resources  IMPLEMENT, CREATE AND MAINTAIN INTERVENTIONS SO AS TO ENSURE THAT THE CAPACITY OF STAFF IS DEVELOPED AND IMPROVED AND THAT  THE INSTITUTION REFLECTS THE DEMOGRAPHICS OF THE KOUGA AREA  STRATEGIC PRIORITY (PR 13)  Institutional capacity building  Skills Development and Education  QUARTERLY TARGETS  Responsible Directorate  80% Compliance with the implementation of the employment equity plan in respect of the 3 highest levels of the 3 highest le	10	approved/hosted/	Events approved	Events approved	Events approved and	Events approved and	Festivals approved and	Development			
STRATEGIC OBJECTIVES  To develop progressive strategies to optimize the use of available human resources  STRATEGY  IMPLEMENT, CREATE AND MAINTAIN INTERVENTIONS SO AS TO ENSURE THAT THE CAPACITY OF STAFF IS DEVELOPED AND IMPROVED AND THAT THE INSTITUTION REFLECTS THE DEMOGRAPHICS OF THE KOUGA AREA  STRATEGIC PRIORITY (PR 13)  Institutional capacity building  (PR 14)  Skills Development and Education  IDP ANNUAL TARGETS  Ref.  PR  80% Compliance with the implementation of the employment equity plan in respect of the 3 highest levels of  of the employment equity plan in respect of the 3 highest levels of the 3 highest levels of employment  TO develop progressive strategies to optimize the use of available human resources  TO develop progressive strategies to optimize the use of available human resources  TO develop progressive strategies to optimize the use of available human resources  THE UNDITION SO AS TO ENSURE THAT THE CAPACITY OF STAFF IS DEVELOPED AND IMPROVED AND THAT  THE INSTITUTION REFLECTS THE DEMOGRAPHICS OF THE KOUGA AREA  STRATEGIC PRIORITY (PR 13)  Institutional capacity building  Skills Development and Education  QUARTERLY TARGETS  80% Compliance with the implementation of the employment equity plan in respect of the employment equity plan in respect of the employment equity plan in respect of the 3 highest levels of employment  Evaluation  Evaluation		facilitated	and hosted	and hosted	hosted	hosted	hosted				
STRATEGIC OBJECTIVES  To develop progressive strategies to optimize the use of available human resources  STRATEGY  IMPLEMENT, CREATE AND MAINTAIN INTERVENTIONS SO AS TO ENSURE THAT THE CAPACITY OF STAFF IS DEVELOPED AND IMPROVED AND THAT THE INSTITUTION REFLECTS THE DEMOGRAPHICS OF THE KOUGA AREA  STRATEGIC PRIORITY (PR 13)  Institutional capacity building  (PR 14)  Skills Development and Education  IDP ANNUAL TARGETS  Ref.  PR  80% Compliance with the implementation of the employment equity plan in respect of the 3 highest levels of  of the employment equity plan in respect of the 3 highest levels of the 3 highest levels of employment  TO develop progressive strategies to optimize the use of available human resources  TO develop progressive strategies to optimize the use of available human resources  TO develop progressive strategies to optimize the use of available human resources  THE UNDITION SO AS TO ENSURE THAT THE CAPACITY OF STAFF IS DEVELOPED AND IMPROVED AND THAT  THE INSTITUTION REFLECTS THE DEMOGRAPHICS OF THE KOUGA AREA  STRATEGIC PRIORITY (PR 13)  Institutional capacity building  Skills Development and Education  QUARTERLY TARGETS  80% Compliance with the implementation of the employment equity plan in respect of the employment equity plan in respect of the employment equity plan in respect of the 3 highest levels of employment  Evaluation  Evaluation											
STRATEGIC OBJECTIVES  STRATEGY  IMPLEMENT, CREATE AND MAINTAIN INTERVENTIONS SO AS TO ENSURE THAT THE CAPACITY OF STAFF IS DEVELOPED AND IMPROVED AND THAT THE INSTITUTION REFLECTS THE DEMOGRAPHICS OF THE KOUGA AREA  STRATEGIC PRIORITY (PR 13) Institutional capacity building  (PR 14) Skills Development and Education  IDP Ref.  80% Compliance with the implementation of the employment equity plan in respect of the 3 highest levels of the 3 highest levels of the a highest levels of the			MUNICIPAL TRANSF	ORMATION AND ORGA	ANIZATIONAL DEVELOPM	1ENT					
STRATEGY  IMPLEMENT, CREATE AND MAINTAIN INTERVENTIONS SO AS TO ENSURE THAT THE CAPACITY OF STAFF IS DEVELOPED AND IMPROVED AND THAT THE INSTITUTION REFLECTS THE DEMOGRAPHICS OF THE KOUGA AREA  STRATEGIC PRIORITY (PR 13) Institutional capacity building  (PR 14) Skills Development and Education    IDP   ANNUAL TARGETS   COMPLIANCE	S	TRATEGIC FOCUS AREA									
STRATEGY  IMPLEMENT, CREATE AND MAINTAIN INTERVENTIONS SO AS TO ENSURE THAT THE CAPACITY OF STAFF IS DEVELOPED AND IMPROVED AND THAT THE INSTITUTION REFLECTS THE DEMOGRAPHICS OF THE KOUGA AREA  STRATEGIC PRIORITY (PR 13) Institutional capacity building  (PR 14) Skills Development and Education    IDP   ANNUAL TARGETS   COMPLIANCE											
THE INSTITUTION REFLECTS THE DEMOGRAPHICS OF THE KOUGA AREA    STRATEGIC PRIORITY   (PR 13)   Institutional capacity building											
STRATEGIC PRIORITY (PR 13) Institutional capacity building  (PR 14) Skills Development and Education  IDP Ref.   ANNUAL TARGETS   Substitutional capacity building    PR 80% Compliance with the implementation of the employment equity plan in respect of the 3 highest levels of   employment      ANNUAL TARGETS   ANNUAL TARGETS	S	TRATEGY	•	IMPLEMENT, CREATE AND MAINTAIN INTERVENTIONS SO AS TO ENSURE THAT THE CAPACITY OF STAFF IS DEVELOPED AND IMPROVED AND THAT							
IDP Ref.   ANNUAL TARGETS   ANNUAL TARGETS   Sometiment					APHICS OF THE KOUGA A	REA					
Ref.   ANNUAL TARGETS   September 2016   31 December 2016   31 March 2017   30 June 2017   30	STR										
Ref. 30 September 2016 31 March 2017 30 June 2017  PR 80% Compliance with the implementation of the employment equity plan in respect of the 3 highest levels of highest level		, , , , , , , , , , , , , , , , , , , ,	Skills Development								
PR 80% Compliance with the implementation of the employment equity plan in respect of the 3 highest levels of highest levels of the analysis of the employment and the interval of the equity plan in respect of the 3 highest levels of the interval of the end of the employment and solution and plant and solution and so		ANNUAL TARGETS		QUARTE	RLY TARGETS		Key Performance Indicator	Responsible Directorate			
PR implementation of the employment equity plan in respect of the 3 highest levels of employment equity plan in respect expect expect expect expect expect expect expect expect expect ex	Ref.			31 December 2016	31 March 2017	30 June 2017					
implementation of the employment equity plan in respect of the 3 highest levels of with the employment equity plan in respect of the 3 highest levels of the employment equity plan in respect of the 3 highest levels of the employment equity plan in respect of the 3 highest levels of the employment equity plan in respect of the 3 highest levels of the implementation of the employment equity plan in respect of the 3 highest levels of the 3 highest levels of employment equity plan in respect equity plan in respect of the 3 highest levels of employment equity plan in respect equity plan	PR	80% Compliance with the		80% Compliance	80% Compliance with	80% Compliance with	% Compliance with the	Administration,			
employment equity plan implementation of the employment in respect of the 3 of the employment highest levels of employment implementation of the employment equity plan in respect of the 3 highest levels of employment equity plan in respect of the 3 highest levels of the 3 highest levels of employment equity plan in employment equity plan in respect of the 3 highest levels of the 3 highest levels of employment	13	•	· ·	•	•	·	•				
in respect of the 3 of the highest levels of employment equity plan in respect of the 3 highest levels of employment equity plan in respect of the 3 highest levels of the 3 highest levels of employment		l	implementation	implementation of	•	· ·	·	l —			
highest levels of employment equity plan in of the 3 highest levels of the 3 highest levels levels of employment			of the	the employment	equity plan in respect	equity plan in respect					
			employment	equity plan in							
ample y man a country plant in a copecit of the state of an employment and a completion and a completion and a		employment	equity plan in	respect of the 3	of employment	of employment					

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		respect of the 3	highest levels of				
		highest levels of	employment				
		employment					
PR	85% Expenditure of SETA	85% Expenditure	85% Expenditure of	85% Expenditure of	85% Expenditure of	% Expenditure of seta	Administration,
14	funding received for staff	of SETA funding	SETA funding	SETA funding	SETA funding	funding received for staff	Monitoring and
	development	received for staff	received for staff	received for staff	received for staff	development	Evaluation
		development in	development in	development in	development in		
		respect of the	respect of the	respect of the quarter	respect of the quarter		
		quarter	quarter		and the year overall		
PR	50% Compliance with the	50% Compliance	50% Compliance	50% Compliance with	50% Compliance with	% Compliance with the	Administration,
14	work place skills plan	with the work	with the work place	the work place skills	the work place skills	work place skills plan	Monitoring and
		place skills plan	skills plan against	plan against training	plan against training	against planned training	Evaluation
		against training	training targets for	targets for t e quarter	targets for the	interventions	
		targets for the	the quarter	0	quarter and year		
		quarter	'		overall		
		'					
IDP	ANNUAL TARGETS		QUARTE	RLY TARGETS		Key Performance Indicator	Responsible Directorate
IDP Ref.	ANNUAL TARGETS	30 September 2016	QUARTE 31 December 2016	RLY TARGETS 31 March 2017	30 June 2017	Key Performance Indicator	Responsible Directorate
			31 December 2016	31 March 2017			
Ref.	1% of total staff salary	2016			1% of total salary	% of total staff salary	Administration,
Ref.		2016	31 December 2016	31 March 2017  Motivation for budget			
Ref.	1% of total staff salary budget spent on skills development initiatives	2016	31 December 2016	31 March 2017  Motivation for budget	1% of total salary budget spent on skills development	% of total staff salary budget spent on skills development initiatives	Administration, Monitoring and
Ref.	1% of total staff salary budget spent on skills	2016	31 December 2016	31 March 2017  Motivation for budget	1% of total salary budget spent on skills	% of total staff salary budget spent on skills	Administration, Monitoring and
Ref.	1% of total staff salary budget spent on skills development initiatives through SETA	2016	31 December 2016	31 March 2017  Motivation for budget	1% of total salary budget spent on skills development initiatives through	% of total staff salary budget spent on skills development initiatives	Administration, Monitoring and
PR 14	1% of total staff salary budget spent on skills development initiatives through SETA contributions	<b>2016</b> N/a	31 December 2016 N/a	31 March 2017  Motivation for budget submitted	1% of total salary budget spent on skills development initiatives through	% of total staff salary budget spent on skills development initiatives	Administration, Monitoring and
PR 14	1% of total staff salary budget spent on skills development initiatives through SETA	<b>2016</b> N/a	31 December 2016	31 March 2017  Motivation for budget submitted	1% of total salary budget spent on skills development initiatives through	% of total staff salary budget spent on skills development initiatives	Administration, Monitoring and
PR 14	1% of total staff salary budget spent on skills development initiatives through SETA contributions	2016 N/a GOOD GOVERNAN	31 December 2016 N/a  CE AND PUBLIC PARTIC	31 March 2017  Motivation for budget submitted	1% of total salary budget spent on skills development initiatives through SETA contributions	% of total staff salary budget spent on skills development initiatives	Administration, Monitoring and
Ref. PR 14	1% of total staff salary budget spent on skills development initiatives through SETA contributions	2016 N/a GOOD GOVERNAN To establish a com	31 December 2016  N/a  CE AND PUBLIC PARTIC	31 March 2017  Motivation for budget submitted  SIPATION  Coherence in governmen	1% of total salary budget spent on skills development initiatives through SETA contributions	% of total staff salary budget spent on skills development initiatives through SETA contributions	Administration, Monitoring and Evaluation
Ref. PR 14	1% of total staff salary budget spent on skills development initiatives through SETA contributions  TRATEGIC FOCUS AREA	2016 N/a GOOD GOVERNAN To establish a com DEVELOP, IMPLEM	31 December 2016  N/a  CE AND PUBLIC PARTIC  mon vision and create of the company	31 March 2017  Motivation for budget submitted  EIPATION  Coherence in governmen  DMINISTRATIVE PRACTIC	1% of total salary budget spent on skills development initiatives through SETA contributions  t's work by seeking close ES COMPLIANT WITH LEG	% of total staff salary budget spent on skills development initiatives through SETA contributions	Administration, Monitoring and Evaluation
Ref. PR 14	1% of total staff salary budget spent on skills development initiatives through SETA contributions  TRATEGIC FOCUS AREA	GOOD GOVERNAN  To establish a com DEVELOP, IMPLEM PROVIDING OPPOI Ward Committees	31 December 2016  N/a  CE AND PUBLIC PARTIC  mon vision and create of the communication and Communication	31 March 2017  Motivation for budget submitted  IPATION  Coherence in governmen  DMINISTRATIVE PRACTICE  NTS TO PARTICIPATE IN T	1% of total salary budget spent on skills development initiatives through SETA contributions  t's work by seeking close ES COMPLIANT WITH LECHE DECISION MAKING PROCESSION MAK	% of total staff salary budget spent on skills development initiatives through SETA contributions  partnerships with citizenry GISLATIVE REQUIREMENTS WH	Administration, Monitoring and Evaluation
Ref. PR 14	1% of total staff salary budget spent on skills development initiatives through SETA contributions  TRATEGIC FOCUS AREA  TRATEGIC OBJECTIVE TRATEGY	GOOD GOVERNAN  To establish a com DEVELOP, IMPLEM PROVIDING OPPOI Ward Committees	31 December 2016  N/a  CE AND PUBLIC PARTIC  mon vision and create of the communication and Communication	31 March 2017  Motivation for budget submitted  EIPATION  Coherence in governmen  DMINISTRATIVE PRACTIC	1% of total salary budget spent on skills development initiatives through SETA contributions  t's work by seeking close ES COMPLIANT WITH LECHE DECISION MAKING PROCESSION MAK	% of total staff salary budget spent on skills development initiatives through SETA contributions  partnerships with citizenry GISLATIVE REQUIREMENTS WH	Administration, Monitoring and Evaluation
Ref. PR 14	1% of total staff salary budget spent on skills development initiatives through SETA contributions  TRATEGIC FOCUS AREA  TRATEGIC OBJECTIVE TRATEGY	GOOD GOVERNAN  To establish a com DEVELOP, IMPLEM PROVIDING OPPOI Ward Committees	31 December 2016  N/a  CE AND PUBLIC PARTIC  mon vision and create of the communication and Communication and Communication and effective and effective and communication and effective and effectiv	31 March 2017  Motivation for budget submitted  IPATION  Coherence in governmen  DMINISTRATIVE PRACTICE  NTS TO PARTICIPATE IN T	1% of total salary budget spent on skills development initiatives through SETA contributions  t's work by seeking close ES COMPLIANT WITH LECHE DECISION MAKING PROCESSION MAK	% of total staff salary budget spent on skills development initiatives through SETA contributions  partnerships with citizenry GISLATIVE REQUIREMENTS WH	Administration, Monitoring and Evaluation

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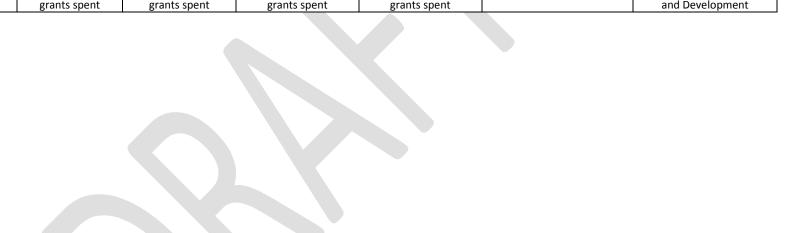
	Page 30 01 55						
Ref.		30 September 2016	31 December 2016	31 March 2017	30 June 2017		
PR	90% compliance with the	90% Compliance	90% Compliance	90% Compliance with	90% Compliance with	Percentage compliance	All Directorates
16	Audit Corrective Action	with Audit	with Audit	Audit Corrective	Audit Corrective	with the targets as per the	
	Plan towards a Clean	Corrective Action	Corrective Action	Action Plan for the	Action Plan for the	Implementation report on	
	Audit	Plan for the	Plan for the	Directorate against	Directorate against	the Audit Corrective Action	
		Directorate	Directorate against	quarterly targets as	quarterly targets as	Plan	
		against quarterly	quarterly targets as	per the plan	per the plan and the		
		targets as per the	per the plan		year overall		
		plan					
PR	95% of staff between	95% of staff	95% of staff	95% of staff between	95% of staff between	% of staff between the	All Directorates
16	the TASK Grade levels of	between the TASK	between the TASK	the TASK Grade levels	the TASK Grade levels	TASK Grade levels of 17 to	
	17 to 11 held	Grade levels of 17	Grade levels of 17	of 17 to 11 held	of 17 to 11 held	11 held accountable for	
	accountable for	to 11 held	to 11 held	accountable for	accountable for	performance	
	performance	accountable for	accountable for	performance	performance		
		performance	performance				
PR	3 Public participation	N/a	N/a	1 Public participation	2 Pubic participation	Number of public	Administration,
15	programmes held during			programme	programmes	participation programmes	Monitoring and
	the course of the year.			conducted during the	conducted during the	conducted	Evaluation
				quarter	quarter with a total of		
					3 public participation		
					programmes		
					conducted for the		
					year		
	TRATEGIS FOSIIS AREA	INIED ACTOUGHUST UP I	AND DAGIC CEDVICE DE	LIVEDV			
3	TRATEGIC FOCUS AREA	INFRASTRUCTURE	AND BASIC SERVICE DE	LIVERY			
S	TRATEGIC OBJECTIVE	To promote access	for all citizens to equit	able, appropriate and su	stainable infrastructure a	and services within a safe enviro	onment
		To ensure ecologica	al integrity through sus	tainable practices of mu	nicipal governance		
S	TRATEGY	PROVIDE AND MAI	NTAIN BASIC SERVICE	TO COMMUNITIES	· · ·		
S	TRATEGIC PRIORITY (PR 1)	Human Settlement					
	(PR 2)	Water and Sanitati	on				
	(PR 3)	Storm Water					
	(PR 4)	Roads					
	(PR 5)	Electricity					
	(PR 6)	Environmental and	waste management				

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IDP	ANNUAL TARGETS		QUARTI	ERLY TARGETS		Key Performance	Responsible Directorate	
Ref.		30 September 2016	31 December 2016	31 March 2017	30 June 2017	Indicators		
PR 2	90% of properties in formal residential areas provided with access to potable water	90% of properties in formal residential areas provided with access to potable water	90% of properties in formal residential areas provided with access to potable water	90% of properties in formal residential areas provided with access to potable water	90% of properties in formal residential areas provided with access to potable water	% of properties in formal residential areas provided with access to potable water	Infrastructure Planning and Development	
PR 2	Water losses not exceeding 9% between water purchased/ produced and water sold	Water losses not exceeding 9% between water purchased/ produced and water sold	Water losses not exceeding 9% between water purchased/ produced and water sold	Water losses not exceeding 9% between water purchased/ produced and water sold	Water losses not exceeding 9% between water purchased/ produced and water sold	% Water Losses between water purchased/produced and water sold	Infrastructure Planning and Development	
PR 2	90% of properties in formal residential areas provided with sanitation services	90% of properties in formal residential areas provided with sanitation services	90% of properties in formal residential areas provided with sanitation services	90% of properties in formal residential areas provided with sanitation services	90% of properties in formal residential areas provided with sanitation services	% of properties in formal residential areas provided with sanitation services	Infrastructure Planning and Development	
PR 5	90% of properties in formal residential areas provided with electricity	90% of properties in formal residential areas provided with electricity	90% of properties in formal residential areas provided with electricity	90% of properties in formal residential areas provided with electricity	90% of properties in formal residential areas provided with electricity	% of properties in formal residential areas provided with electricity	Infrastructure Planning and Development	
PR 5	Electricity losses not exceeding 10% between electricity purchased and electricity sold	Electricity losses not exceeding 10% between electricity purchased and electricity sold for the quarter	Electricity losses not exceeding 10% between electricity purchased and electricity sold for the quarter	Electricity losses not exceeding 10% between electricity purchased and electricity sold for the quarter	Electricity losses not exceeding 10% between electricity purchased and electricity sold for the quarter and the year overall	% Electricity Losses between electricity purchased and electricity sold	Infrastructure Planning and Development	
IDP Ref.	ANNUAL TARGETS	30 September	QUARTI	RLY TARGETS  31 March 2017	30 June 2017	Key Performance Indicator	Responsible Directorate	
PR 6	90% of properties in	2016 90% of properties	90% of properties in	90% of properties in	90% of properties in	% of properties in formal	Social Services	

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	formal residential areas	in formal	formal residential	formal residential	formal residential	residential areas serviced	
	with access refuse	residential areas	areas serviced with	areas serviced with	areas serviced with	with refuse removal	
	removal services	serviced with	refuse removal	refuse removal	refuse removal	services	
		refuse removal	services	services	services		
		services					
PR 1	100% of MIG grants	100% expenditure	100% expenditure	100% expenditure of	100% expenditure of	% of MIG grants spent	Infrastructure Planning
	spent	of quarterly	of quarterly	quarterly planned	quarterly planned	against MIG grants received	and Development
		planned MIG	planned MIG	MIG spending	MIG spending and the		
		spending	spending		year overall		
PR 5	100% of DME grants	15/100% of DME	35/100% of DME	55/95% of DME	100/100% of DME	% of DME grants spent	Infrastructure Planning
	spent	grants spent	grants spent	grants spent	grants spent		and Development



#### 6. REPAIRS AND MAINTENANCE PLANS

#### OPERATIONAL, REPAIRS AND MAINTENANCE PLAN - 2016/2017

#### **WATER**

a) Monitoring Process and Operational.

The quality of water produced at Kouga Municipality Water Treatment Works is monitored on a continual basis to ensure compliance with the South African National Standard SANS 241.

b) Repairs and Maintenance

Vote	Budget	Item	Projected	Projected	Projected	Projected
Water	Amount		Expenditure	Expenditure	Expenditure	Expenditure
			Q1	Q2	Q3	Q4
Chemicals	R 1,800,000-00	Liquid Chlorine gas.	R 420,000-00	R 480,000-00	R 480,000-00	R 420,000-00
		(All plants)				
		Hydrated White lime 25kg packet				
		(Humansdorp)				
		Sodium Hydroxide Solution 45-50%				
		NaOH.(Jeffreys Bay WWTW)				
		Polyaluminium Chloride/Polyamine				
		Blend Solutions.				
		(HDorp/Hankey/Patensie)				
		Cationic Polyelectrolyte.				
		(HDorp/Hankey/Patensie)				

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	1 ago o 1 o 1 o 0							
		Sodium Hyperchloride						
		(Oyster Bay)						

Vote	<b>Budget Amount</b>	Item	Projected	Projected	Projected	Projected
Water			Expenditure	Expenditure	Expenditure	Expenditure
			Q1	Q2	Q3	Q4
Building and	R 50,000-00	General maintenance to treatment	R 10,000-00	R 20,000-00	R 10,000-00	R 10,000-00
Properties		works building.				
		Painting roof , door and window				
		frames.				
Electrical	R 200,000-00	Provision for unforeseen electrical	R 50,000-00	R 50,000-00	R 50,000-00	R 50,000-00
Installation		faults on MCC panels and switchgear				
		Service and repairs to Telemetry	R 15,000-00	R 5,000-00	R 10,000-00	R 10,000-00
		system. Humansdorp, Jeffreys Bay				
		Hankey and Patensie systems				
		Refurbish MCC Panel Paradise beach		R 60,000-00		
		reservoir and water tower				
Fencing	R 100,000-00	Reservoirs Arcadia		R 100,000-00		
Plant and	R 1,500,000-00	Refurbish and service Blower Hankey ,	R 50,000-00	R 100,000-00	R 100,000-00	R 100,000-00
Machinery		Jeffreys Bay and Humansdorp				
		Repair and Service small plant and	R 50,000-00	R 50,000-00	R 50,000-00	R 50,000-00
		equipment used by personnel, eg				

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	pumps, generators, cutters.				
	Replace Filter Sand Filter no 2		R 80,000-00		
	Humansdorp				
	Replace Filter Sand Filter Hankey Filter			R 60,000-00	
	Service chlorinators and chemical dosing pumps at all works	R 100,000-00	R 100,000-00	R 100,000-00	R 100,000-00

Vote	Budget	Item	Projected	Projected	Projected	Projected
Water	Amount		Expenditure	Expenditure	Expenditure	Expenditure
			Q1	Q2	Q3	Q4
Pump Stations and	R 1,180,000-00	Refurbish/Service Pump Installation.	R 140,000-00	R 120,000-00	R 50,000-00	R 150,000-00
Boreholes		Kruisfontein, Jeffreys Bay, Oyster Bay,				
		Hankey				
		Replace corroded Pipework, Valves and	R 25,000-00	R 25,000-00	R 25,000-00	R 25,000-00
		fittings Jeffreys Bay and Humansdorp				
		Refurbish/Service Telemetry Control	R 40,000-00	R 20,000-00	R 20,000-00	R 20,000-00
		Network Humansdorp, Jeffreys Bay				
		Provision for service and repair to	R 120,000-00	R 180,000-00	R 100,000-00	R 120,000-00
		Borehole Motors+Pumps. Oyster Bay,				
		Humansdorp and Jeffreys Bay.				
Reticulation	R 2,500,000-00	Provision for unforeseen water breaks	R 150,000-00	R 150,000-00	R 150,000-00	R 150,000-00
		Waterline size 75mm to 160mm				

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	1 age 30 01 33				
	Provision for unforeseen water breaks	R 150,000-00	R 150,000-00	R 150,000-00	R 150,000-00
	Waterline size 160mm to 250mm				
	Provision for unforeseen water breaks	R 100,000-00	R 100,000-00	R 100,000-00	R 100,000-00
	Waterline size 250mm to 450mm				
	Service/Repair/Replace Flow Control	R 30,000-00	R 20,000-00	R 10,000-00	R 50,000-00
	Valves at Reservoirs				
	Repairs, Service and replacement of	R 100,000-00	R 70,000-00	R 70,000-00	R 100,000-00
	faulty water meters Bulk/Zone				
	Repairs, replacement of faulty water	R 25,000-00	R 50,000-00	R 25,000-00	R 50,000-00
	meters Domestic.				
	Locate, Service, Replace and Mark	R 75,000-00	R 25,000-00	R 25,000-00	R 75,000-00
	Isolation Valves				
	Install New Air Release Valves(Reduce	R 25,000-00	R 25,000-00	R 25,000-00	R 25,000-00
	Breaks)				

#### **SEWER**

a) Monitoring Process and Operational.

The quality of water produced at Kouga Mun Waste Water treatment works is monitored on a continual basis to ensure compliance with the National Water Act. Microbiological and Chemical samples are taken at the following waste water treatment works operated by Kouga Municipality.

- 1) Thornhill
- 2) Loerie
- 3) Hankey
- 4) Humansdorp- Kruisfontein
- 5) Humansdorp Kwanomzamo
- 6) St Francis Bay
- 7) Jeffreys Bay

Compliance monitoring	Determents	No of samples per month	Frequency
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Microbiological of Final Effluent	E.coli	7	Monthly
	Faecal Coliforms	7	(1 <sup>st</sup> week of each month)
Chemical determents of Inflow	Ph	7	Monthly
	Conductivity	7	(1 <sup>st</sup> week of each month)
	Nitrate plus Nitrite	7	
	Ammonia	7	
	Phosporus(Total)	7	
	Residual Chlorine(Total)	7	
	Chemical Oxygen Demand	7	
	Suspended Solids	7	
Chemical determents of Final Effluent	Ph	7	Monthly
	Conductivity	7	(1 <sup>st</sup> week of each month)
	Nitrate plus Nitrite	7	
	Ammonia	7	
	Phosporus(Total)	7	
	Residual Chlorine(Total)	7	
	Chemical Oxygen Demand	7	
	Suspended Solids	7	

## b) Repairs and Maintenance

Vote	Budget	Item	Projected	Projected	Projected	Projected
Sewer	amount		Expenditure	Expenditure	Expenditure	Expenditure
			Q1	Q2	Q3	Q4
Chemicals	R 350,000-00	Liquid chlorine gas in 70kg cylinders.	R 80,000-00	R 95,000-00	R 95,000-00	R 80,000-00

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			Industrial (Scientific) Chlorine				
			Chips.				
			Cationic polyelectrolyte as an				
			aid in centrifuging sewage				
			sludge.				
Building And	R	20,000-00	General Maintenance.	R 5,000-00	R 5,000-00	R 5,000-00	R 5,000-00
Properties							
Electrical Installations	R	538,560-00	Provision for unforeseen	R 60,000-00	R 100,000-00	R 100,000.00	R 70,000-00
			repairs electrical control				
			Panels All Areas				
			Repair/Service Standby	R 25,000-00	R 25,000-00	R 30,000-00	R 20,000-00
			Generator				
			Repair/Service Soft	R 10,000-00	R 15,000-00	R 30,000-00	R 15,000-00
			Starter/Star Delta				
		(	Repair Telemetry Network	R 18,560-00	R 10,000-00	R 5,000-000	R 5,000-00
Fencing	R	500,000-00	Sewer Pump Station 4A	R 100,000-00	R 250,000-00	R 100,000-00	R 50,000-00
			Loerie, Trevor Manual				

Vote	Budget	Item	Projected	Projected	Projected	Projected
Sewer	amount		Expenditure	Expenditure	Expenditure	Expenditure

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			Q1	Q2	Q3	Q4
Reticulation	R 2,120,000-00	High Pressure Cleaning of sewer lines. Blockages	R 200,000-00	R 250,000-00	R 250,000-00	R 200,000-00
		High Pressure Cleaning of sewer lines. Routine	R 50,000-00	R 50,000-00	R 50,000-00	R 50,000-00
		Provision replacement pipe (Damage/Blockages)	R 150,000-00	R 150,000-00	R 150,000-00	R 150,000-00
		Provision clean up sewer spillages/blockages. Disinfectant dip.	R 50,000-00	R 50,000-00	R 50,000-00	R 50,000-00
Sewer Pump Stations	R 1,370,371-00	Cleaning out debris from sewer pump station sumps to prevent damage to impellers and mechanical seals.  Essential preventative maintenance	R 150,000-00	R150,000-00	R 150,000-00	R 100,000-00
		Service /Replace/Repair corroded valve/non returns	R 50,000-00	R 10,000-00	R 10,000-00	R 10,000-00
		Provision for Repair /Service of Submersible Pumps	R 100,000-00	R 150,000-00	R 150,000-00	R 100,000-00
		Repair/Refurbish/Service Air Release Valves Rising Main	R 75,000-00	R 25,000-00	R 30,000-00	R 20,000-00
		Repair/Service Ultrasonic controls	R 25,000-00	R 25,000-00	R 20,000-00	R 20,000-00

Vote Sewer	Budget Amount	Item	Projected Expenditure	Projected Expenditure	Projected Expenditure	Projected Expenditure
			Q1	Q1	Q1	Q1
Treatment Works	R 330,000-00	Refurbish and Service	R 15,000-00	R 15,000-00	R 15,000-00	R 15,000-00
		Chlorinator all plants				
		Refurbish and Service	R 35,000-00	R 80,000-00	R 25,000-00	R 30,000-00
		Aerators Humansdorp, St				
		Francis Bay, Hankey, Thornhill				
		Refurbish and Service Re-	R 20,000-00	R 50,000-00		
		circulation Pump				
		Service Dehydrator Jeffreys		R 30,000-00		
		Bay				

## **ROADS AND STORM WATER**

a) Repairs and Maintenance

Vote	Budget Amount	Item	Projected	Projected	Projected	Projected
			Expenditure	Expenditure	Expenditure	Expenditure
			Q1	Q2	Q3	Q4
Building/ Properties	R 40,000-00	General building maintenance	R 10,000-00	R 10,000-00	R 10,000-00	R 10,000-00
Fencing	R 36,960-00	General Repairs to gate and fences	R 6,960-00	R 10,000-00	R 10,000-00	R 10,000-00
Plant/Machinery	R 56,932-00	General repairs operational equipment	R 14,233-00	R 14,233-00	R 14,233-00	R 14,233-00

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Dospol Doods	D 2 000 000 00	Ct Francis Day Cone Ct Francis	D EO OOO OO	D 150 000 00	D 100 000 00	D OF 250 00
Reseal Roads	R 2,000,000-00	St Francis Bay Cape St Francis	R 50,000-00	R 150,000-00	R 100,000-00	R 95,250-00
		Pothole and reseal				
		Humansdorp Pothole and reseal	R 105,000-00	R 100,800-00	R 191,450-00	R 100,000-00
		Jeffreys Bay Pothole and reseal	R180,000-00	R 127,500-00	R 200,000-00	R 200,000-00
		Hankey/Patensie/Loerie Porthole and	R 90,000-00	R 100,000-00	R 110,000-00	R 100,000-00
		reseal				
Stormwater	R 700,000-00	High Pressure Jetting of SW lines	R 75,000-00	R 80,000-00	R 60,000-00	R 60,000-00
		Storm water inlets and kerbing	R 50,000-00	R 50,000-00	R 75,000-00	R 50,000-00
		Replace repair broken	R 50,000-00	R 80,000-00	R 20,000-00	R 50,000-00
		pipes/channels/sidewalks				
Street nameplates	R 25,000-00	Erection of street names		R 12,000-00	R 13,000-00	
Street	R 1,800,000-00	Apply herbicide to road verges	R 20,000-00	R 10,000-00	R 10,000-00	R 10,000-00
	Hire Grader	Humansdorp (360hr) = ± R 280,000-00	R 200,000-00	R 80,000-00		
		Thornhill (45hr) = ± R35,000-00		R 35,000-00		
		Loerie (80hr) = ± R 65,000-00		R 65,000-00		
		Hankey (80 hr) = ± R 65,000-00			R 65,000-00	
		Jeffreys Bay (130HR)=± R 100,000-00			R 50,000-00	R 50,000-00
		Sea Vista/Oyster Bay (80hr)=± R65,000-00				R 65,000-00
		Aggregate	R 200,000-00	R 200,000-00	R 150,000-00	R 150,000-00
		Potehole repairs (All areas)	R 100,000-00	R 140,000-00	R 100,000-00	R 100,000-00

## **ELECTRICITY**

Vote	Budget Amount	ltem	Projected	Projected	Projected	Projected
Electricity			Expenditure	Expenditure	Expenditure	Expenditure
			Q1	Q2	Q3	Q4

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Repair and rehab of	R 671,419-00	Due to trenching and rehab	R 160,000-00	R 200,000-00	R 200,000-00	R 111,419-00
road and walkway		of roads to outdoor				
		substation.				
R&M buildings and	R 86,251-00	Repair doors, locks, hinges,	R 21,562-00	R 21,562-00	R 21,562-00	R 21,562-00
properties		wooden frames and painting				
		of interior and exterior walls.				
R&M Sub Stations	R 1,301,006-00	Fencing NRS 060:2001 code	R 325,251-00	R 325,251-00	R 325,251-00	R 325,251-00
		of practice for clearance for				
		electrical systems D-DT 5237				
		(Eskom Spec)				
		Earthing and bonding				
		Lightning protection				
		Labelling of cables				
		Trending				
R&M Hankey &	R 434,980-00	Project trenching, excavation	R 100,000-00	R 134,980-00	R 100,000-00	R 100,000-00
Patensie		& compaction				
		Street Lights cables				
		Lightning protection				
		Repair High mast structure				

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Vote	Budget Amount	Item	<u>Projected</u>	<u>Projected</u>	<u>Projected</u>	<u>Projected</u>
Electricity			<u>Expenditure</u>	<u>Expenditure</u>	<u>Expenditure</u>	<u>Expenditure</u>
			<u>Q1</u>	<u>Q2</u>	<u>Q3</u>	<u>Q4</u>
R&M Plant &	R 42,520-00	Hiring of machinery, crane trucks	R 10,630-00	R 10,630-00	R 10,630-00	R 10,630-00
Machinery		etc.				
R&M Street Lights	R 1,166,635-00	Installation 125 W/M luminaires	R194,440-00	R 388,878-00	R 250,000-00	R 333,317-00
		which includes C/B				
		Install 250W HPS luminaires				
		Install 250 mm long gal mounting				
		brackets				
		Install faulty laps				
		Planting of 7,2 steel poles				
		Planting of 9m hollow concrete				
		poles				
		General repair & Maintenance				
		high mast lights				
		Replace, lamps, holder, ballasts,				
		choke starters, luminaire				
		contactor, relay, trailing cable				
		plug, revering of DB and				
		complete 1000W fitting.				

Vote Electricity	Budget Amount	Item	Projected Expenditure Q1	Projected Expenditure Q2	Projected Expenditure Q3	Projected Expenditure Q4
R&M Reticulation	R 5,360,868-00	Oil purification and switchgear testing Replacing of defect oils Instrument, meters and protection relays	R200,000-00	R 150,000-00	R 150,000-00	R 200,000-00
		MV switch gear and substation testing Battery changers code of practice for electricity metering Sans 474/NRS57:2005 Instrument transformers Sans 60044 Overhead line fault path indicators NRS072 Spec for voltage transformers	R 50,000-00	R 50,000-00	R 50,000-00	R 50,000-00
		Install MV and LV cable 2100 meters HT cables which include 22 KV and 11Kv.	R 50,000-00	R 100,000-00	R 200,000-00	R 150,000-00
		MV and LV cable joint and terminations Repairing of faults on MV and LV cables	R 100,000-00	R 120,000-00	R 120,000-00	R 100,000-00
		MV and LV overhead power line Maintenance of 66KV overhead lines Maintenance of 22Kv overhead line Replace LV cresante poles	R 50,000-00	R 230,000-00	R 420,000-00	R 600,000-00
		MV Transformers maintenance & testing Removal of rust respray avocado green and	R 210,000-00	R 170,000-00	R 300,000-00	R 300,000-00

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refurbishing of mini-sub.					
Replace LV and HT cork gaskets.					
Replace oil if SF6, check pressur	e and fill.				
Insulation test of medium and lo	ow_voltage				
windings					
DE tank conversing tank and re	fill				
Replace broken insulators					
Miniature sub-stations and pole	; F	R 150,000-00	R 120,000-00	R 250,000-00	R 300,000-00
Mounted transformers					
Respray with Zinc and avocado	paint				
Sabs 1091 for coastal conditions	5.				
Auto-reclosers & sectionalizes re	espray and F	R 50,000-00	R 200,000-00	R 120,000-00	R 150,000-00
replace with silicon insulators					
Painted for severe corrosive cor	nditions				

### **6.2 Departmental Performance**

### 6.2.1. Departmental Performance Table

Department	Score
Administration Monitoring and Evaluation	Quarterly Assessment
Finance	Quarterly Assessment
Infrastructure Planning and Development	Quarterly Assessment
LED, Tourism and Creative Industries	Quarterly Assessment
Social Services	Quarterly Assessment

### 7. Measuring performance

In order to ensure that actual performance results are interpreted consistently it is essential that documentation and means of measurement be clearly defined so as to ensure that progress and/or results achieved can be verified and reported on in a consistent manner.

## 7.2 Defining the term "Indicator"

Indicators are the quantitative or qualitative variables that provide a simple and reliable means to measure achievement, to reflect the changes connected to an intervention, or to help assess the performance of an organization against the stated outcome.

For reason that qualitative indicators is often more difficult to measure objectively at the internal level, are qualitative not used to measure performance at this stage.

In order to keep the means of measurement simple and accurate are the following indicators generally used to measure performance in the implementation of this SDBIP:

- Cost indicators in determining the economy and efficiency of service delivery and compliance with budget restrictions.
- Quantity indicators relate to the number of inputs, activities or outputs. Quantity indicators is generally be time-bound; e.g. the number of inputs available at a specific point in time, or the number of outputs produced over a specific time period. The quarterly target provides the time bound indicators in respect of the quantity indicators used to track performance.

Date and time frame indicators reflect timeliness of service delivery.
They include service frequency measures, waiting times, response
time, turnaround times, time frames for service delivery and timeliness
of service delivery. Targets at institutional level are generally always
set at quarterly level thus also providing for a time related indicator
over and above other indicators that may be used.



## 7.2 KEY PERFORMANCE INDICATORS, SUPPORTING DOCUMENTATION AND MEANS OF MEASUREMENT

The following schedule reflects each Key Performance Indicator applied in this Service Delivery and Budget Implementation Plan, the supporting documentation required to substantiate performance claims and the means of applying the supporting documentation in the measurement of performance:

Key Performance Indicator	Supporting Documentation required	Means of measurement
% of revenue collected against revenue raised	Monthly financial report on revenue raised in respect of service and rates accounts in respect of the period of measurement and the financial report on revenue collected in respect of service and rates accounts in respect of the period of measurement	Calculating actual revenue raised on service and rates accounts over the reporting period expressed as a percentage of revenue collected.
Number of days for the collection of debt	Monthly financial report on revenue raised in respect of service and rates accounts in respect of the period of measurement and the financial report on revenue collected in respect of service and rates accounts in respect of the period of measurement	Calculating the actual number of days for the collection of debt from the service and rates over the reporting period inclusive of outstanding debt from date of issue of account
% of creditors paid within 30 days	Reconciled creditors account and payment schedules with average dates of payment of all creditors for the reporting period from date of invoice	Calculating the actual number of days for the payment of creditors accounts over the reporting period, exclusive of fixed term repayment arrangements from date of invoice
% of total operational expenditure attributable to personnel costs	Operational budget for the reporting period and total personnel expenditure for the reporting period.	Calculating the total personnel expenditure, exclusive of traveling and subsistence and staff development costs as a percentage of the total operational budget for the reporting period expressed as a percentage.
% capital budget expenditure	Capital budget and capital budget expenditure for the reporting period	Calculating capital budget expenditure expressed as a percentage of the projected capital expenditure for the reporting period.
% external interest against operating expenditure	Financial report on interest charged in respect of loans and operational budget for the reporting period	Calculating the percentage of interest charged on loans, exclusive of interest on overdue accounts expressed as a percentage of the operational budget for the reporting period.
% of total operating budget allocated to repairs and	Operational budget for the reporting period and operational budget for repairs and maintenance	Calculating the allocated operational budget for repairs and maintenance expressed as a percentage of the total operational budget for the reporting period
% variance in comparison of actual and budgeted	Financial report on property plant and equipment acquisitions	Calculating the actual value of acquisitions of property

Key Performance Indicator	Supporting Documentation required	Means of measurement	
PPE acquisitions	with a report on planned budgeted acquisitions over the reporting period	plant and equipment expressed as a percentage of the planned acquisitions budgeted for over the reporting period.	
% by which Current assets less inventory exceed liabilities	Financial report in respect of liabilities and value of current assets over the reporting period	Calculating the percentage by which the value of current assets exceed the liabilities over the reporting period	
% of indigent register has access to free basic services	Indigent register and report on service provided to indigent residents over the reporting period	Calculating the percentage of indigent residents with access to basic services as per the indigent register over the reporting period	
Number of temporary Jobs created through private public partnerships	Report on temporary jobs created for the reporting period through private public partnerships	Documentary proof of private public partnerships (report) add number of temporary jobs created for the reporting period	
Number of SMME's exposed to SMME development initiatives	Attendance register for SMME development initiatives for the reporting period	Calculating the number of SMME's attending development initiatives for the reporting period	
Number of Indigent farmer/rural residents exposed to agrarian/rura/development programmes	Attendance registers for indigent farmers/rural residents attending agrarian/rural development programmes for the reporting period	Calculating the number of indigent farmers/rural residents attending agrarian/rural development programmes for the reporting period	
Number of Tourism bed nights	Reports from the tourism offices on bed nights sold for the reporting period	Calculating the number of tourism bed nights sold for the reporting period from reports by tourism offices	
% of LED operational project budget spent on led projects	LED operational budget and expenditure report for the reporting period	Calculating the percentage of operational budget spent against planned budget expenditure on LED implementation for the reporting period	
Number of Community members participated in Arts/Sports/Heritage training programs	Attendance register of community members participating in Arts/Sports and Heritage training program initiated by the Municipality	Calculating the number of community members that participated in Arts/Sports and Heritage training programs initiated by the municipality	
Number of / Events Festivals approved and hosted	Council/Events Committee resolutions for the approval of festivals and events in Kouga and proof of festivals held (Photos and other) for the reporting period	Calculating the number of festivals and events approved and hosted for the reporting period	
% Compliance with the implementation of the employment equity plan in respect of the 3 highest levels of employment	Employment Equity Plan and targets and proof of appointments made for the reporting period	Calculating the percentage compliance with the Employment Equity plan based on current staff and new appointments made for the reporting period	
% Expenditure of seta funding for staff development	Proof of SETA grant funding and expenditure for the reporting period	Calculating the percentage expenditure of SETA funding against planned expenditure for the reporting period	
% Compliance with the work place skills plan	Work Place Skills Plan and proof of training interventions implemented from the Work Place Skills Plan for the reporting period	Calculating the percentage compliance with the implementation of the Work Place Skills Plan for the reporting period based on planned skills development initiatives	
% of total staff salary budget spent on skills	SETA Skills fund payments made by Kouga Municipality	Calculating the percentage of staff salary budget provided	

Key Performance Indicator Supporting Documentation required		Means of measurement
development initiatives trough SETA contributions		for skills development for the reporting period against actual paid over to SETA
% compliance with the implementation of the Audit Corrective Action Plan	Audit Corrective Action implementation plans	Calculating the % of corrective actions implemented against the planned number of corrective actions
% of staff between TASK Grade 17 to 11 held accountable for performance	Screen shot of performance management system	Calculating the number of management staff held accountable for performance through participation in the PMS System against the total number of staff between TASK Grades 17 to 11
% of properties in formal residential areas provided with access to potable water	Service accounts	Calculating the percentage of formally registered erven against the number of formally registered erven with access to potable water
% Water Losses	Report on water produced or purchased and report on water sold for the reporting period	Calculating the percentage water kilolitres purchased or produced against water sold for the reporting period
% of properties in formal residential areas provided with sanitation services	Consolidated report on billing of the number of residential properties which is levied for sewerage for the reporting period	Calculating the number of residential properties billed with sewerage levies expressed as a percentage of properties serviced with sewerage and sanitation services for the reporting period
% of properties in formal residential areas provided with electricity	Consolidated report on the number of residential properties which is levied and electricity availability for the reporting period	Calculating the percentage of properties services with electricity against the billing records for electricity availability for the reporting period
% of properties in formal residential areas provided with street/area lighting	Consolidated report on the number of properties billed for municipal services	Calculating the percentage of properties served with street and area lighting against billed properties for the reporting period
% Electricity Losses	Consolidated report on electricity purchased from Eskom against electricity sold as per the municipal billing and pre-paid for the reporting period	Calculating the percentage of electricity that cannot be account for through electricity sales against electricity purchased from Eskom for the reporting period
% of properties in formal residential areas serviced by maintained roads	Consolidated report on the number of residential properties billed for municipal services for the reporting period	Calculating the percentage of residential properties serviced with roads against number of properties billed for the reporting period
% of properties in formal residential areas serviced with refuse removal services	Consolidated report on the number of residential properties billed for municipal services for the reporting period	Calculating the percentage of properties against he total number of billed properties where refuse removal services has been rendered for the reporting period.
% of MIG grants spent	Financial report on MIG grant funding and proof of expenditure for the reporting period	Calculating the percentage of MIG grant funding spent against planned MIG expenditure for the reporting period
% of DME grants spent	Financial report on DME grant funding and proof of expenditure for the reporting period	Calculating the percentage of DME grant funding spent against planned DME grant funding expenditure for the reporting period

Key Performance Indicator	Supporting Documentation required	Means of measurement	
% of development complies with the spatial	Council resolutions approving deviations from compliance with	Calculating the number of deviations approved by Council	
development framework	Spatial Development Framework and proof of actions instituted	and transgressors against the requirements of the Spatial	
	against transgressors for the reporting period	Development Framework for the reporting period	



# **SUPPLEMENTARY INFORMATION**

## A. WARD INFORMATION

No.	Ward
1	Oyster Bay; Umzamuwethu; Leebos Farm and rural areas past Kruisfontein
2	Pellsrus; And a portion of Jeffreys Bay up to Woltemade street
3	Lower Wave Crest between A D Keet, Poplar, Tecoma and Noorsekloof Streets,
4	Kruisfontein; Vaaldam; Jeugkamp; Die Berg; Gill Marcus; Johnson's Ridge and; A Section of Humansdorp Town
5	Arcadia and; The area bordering Humansdorp Country Club; A section of the Old Golf Course Settlement
6	The new part of KwaNomzamo; Vergenoeg, Polla Park, Lungiso High School area
7	Loerie, Thornhill, Kleinfontein, Longmore and surrounds
8	Upper Wavecrest, Ferreira Town, Kabeljouws and; Farm areas towards Mondplaas
9	Phillipsville , Centerton, Hankey town, Rosedale, Extension 4.
10	Ramaphosa Village, Quagga, Andrieskraal, Cambria
11	Jeffreys Bay CBD, C-Place
12	St Francis Bay; Kromme River, Sea Vista, Cape St Francis
13	Patensie Town, Correctional Services, Weston, Rooidraai, Chickwell Farm Area
14	Aston Bay, Marina Martenique, Paradise Beach, Tokyo Sexwale
15	Ocean View towards Humansdorp, Boskloof, Panorama, Humansdorp CBD, Old KwaNomzamo

### B. <u>SPENDING CLASSIFICATIONS</u>

Spending protocol is vitally important if the budget, especially within a 12 month period is to be achieved. It has to conform to the internal and external policies and legislation. E.g. Supply Chain Management Policy.

Type of spending

### 1. Deliberate spending (priority 4)

Here expenditure is incurred as a result of a directive to be achieved e.g. purchasing of later model computers. This spending need necessarily not have taken place but may be as a result of a future plan for spreading expenses or a maintenances plan.

### 2. Compulsory spending (priority 1)

Here no choice is possible and if not incurred will result in a break down in service delivery E.g. salaries and wages, loan repayments.

### 3. Voluntary spending (priority 3)

This spending type refers to expenses that add to an existing service that part that could be done without or restrict but is seen as contributions to matters other than basic service delivery or indirectly we do not know its full extent e.g. Donation, provisions, telephone, stationery.

### 4. Involuntary spending (priority 2)

These expenses we have no control over and will include bank charges, delivery fees, P.A.Y.E, vat

The priority of spending may necessarily not be directly related to the timing of when the expenses take place. What is intended is that when cash flow become a problem one should be able to prioritize spending so as not to halt service delivery. Every head of department should indicate next to the spending line the priority and so for e.g. a compulsory spending budget may be achieved. This will facilitate emergency reform action on a minutes' notice.

### C. PERFORMANCE MANAGEMENT

The SDBIP forms and integral part of the Organizational Performance Management System in that it provides the Institutional Scorecard and Departmental Scorecards through the service delivery targets which is cascaded into the performance management contracts of senior managers.

The pyramid illustrate the span between the SDBIP and the Policy Document

**SDBIP** 

Employee Performance Management System (PMS)

**Organizational Performance Management System (OPMS)** 

**Budget/ Integrated Development Plan** (IDP)

#### D. SDBIP REVISION

As budget administrator the CFO will forward to the Accounting Officer the reports in terms of section 71 and 72 of the Local Government Municipal Finance Management Act, 56 of 2003. The results of trading between realistic income and expenditure will prompt the need to revise the SDBIP.

As Departmental Administrators Heads of Departments shall at quarterly intervals report to the Municipal Manager on the implementation of SDBIP targets per their respective Directorates for purpose of monitoring and review where required.

- > The areas of concern will be highlighted
- > The Adjustment Budget will be made available.
- > The corresponding KPA will be identified
- ➤ The Director in charge will be requested to provide written comment as the need to adjust the SDBIP, considering the priority status.
- > The choice of alternatives will be tabled in an effort to avert downwards adjustment.
- Consultation will be held with the Executive Mayor and management
- > A report will be compiled and tabled at Council.
- Performance measurements will be adjusted.
- > Roll over for capital projects will be note and the funds set aside at the yearend should financial resources permit.

SDBIP review shall coincide with any budget adjustment as may be permissible by law.